



Title: Community Meals Crew Member	FLSA: Non - Exempt
Hours: 40 hours a week, full time	Salary Range: \$15.00 - 16.00 hourly
Department: Community Meals	Reports to: Kindred Kitchen Director

Overview:

Do you want to make a positive difference in Snohomish County? Are you looking for a team-centered environment to flourish in? Check us out.

Housing Hope and HopeWorks agencies are the major non-profit developer of affordable housing and provider of human services in Snohomish County and Camano Island. Our mission is to promote and provide affordable housing and tailored services to reduce homelessness and poverty for residents of Snohomish County and Camano Island. We achieve this through a variety of interventions including social enterprises, children’s services, subsidized housing opportunities and services, employment, education and training services.

We are earnestly invested in dismantling the effects of systemic racism throughout Snohomish County and Camano Island. We are looking for people who are passionate about serving people. Dedicated professionals to assist in fulfilling our mission and advancing our commitment to diversity, equity and inclusion throughout our communities.

The Community Meals Crew Member position is responsible for providing day to day assistance and support to the Community Meals Production Lead. This position will focus primarily on meal production and kitchen operations support in a childcare environment. In addition, they are responsible for maintaining the highest quality, safety and sanitation standards. This position also assists in on-the-job training and role modeling for trainees around basic food preparation.

Benefits Package:

- Two medical plan options,
- \$1,500 Health Savings Account annual contribution to assist in medical, dental, vision, prescription costs and investment options
- Dental and Vision plan is under \$5 a month for employees Reasonable cost Dental and Vision plans for Families and Domestic Partners
- PTO Accruals and Annual Leave Benefit, first one after six month anniversary
- Flexible investing 403b Retirement Program with annual matching contribution
- Discount for childcare at Tomorrow's Hope Child Development Center
- Employee Assistance Program and Supplemental Insurance
- Core trainings and ongoing organizational development
- Dedicated Fun Hub Committee and discounted tickets to events
- After six month anniversary, two PTO holidays provided based on average work week

Essential Job Duties:

1. Prepare and execute all aspects of daily food production in a quick and efficient manner while maintaining a high level of product quality
2. Assure expert knowledge of childcare menu and services
3. Maintain highest quality, consistent product, safety, and sanitation standards
4. Ensure proper food handling and tracking of special diets
5. Complete daily meal production, delivery, clean-up, and dishwashing
6. Contribute to a positive team and work environment
7. Assist with on-the-job training and role modeling for trainees around basic food preparation skills
8. Be an ambassador for HopeWorks and Housing Hope missions

Non-Essential Job Duties:

1. Perform related duties as required
2. Special events as assigned

Requirements:

- High School degree or equivalent
- Minimum 1 year prior experience working in food service industry
- Interest in working in the childcare environment, producing a nutritious, diverse, and scratch-made menu
- Ability to perform tasks outlined according to a daily schedule and according to safety and sanitation standards
- Demonstrated excellence in attendance and acting as a team player
- Strong organizational skills, attention to detail and good follow-through

- Successful criminal background check
- Negative TB test
- Valid WA State Food Handler permit

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly and extensively required to use hands to finger, handle, or feel objects, tools or controls; reach with hands and arms, may be required to perform repetitious movements for long periods of time in order to complete a task, stoop, kneel, crouch, or crawl and talk or hear.
- The employee frequently is required to climb, walk, sit, and talk or hear.
- The employee is regularly required to stand; climb or balance; stoop, kneel, crouch, or crawl.
- The employee must occasionally lift, carry, push and pull up to 25 lbs. frequently. Items that are over 25 lbs. must be lifted, carried, pushed, pulled, or moved with proper equipment for assistance (dolly) and proper safety procedures must also be followed.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.
- Ability to work in a general office environment as well as outdoor environment. Possible exposure to weather—heat, wet, cold, wind, and noise.

We at Housing Hope are trauma-informed and committed to excelling in creating a holistic, diverse, inclusive, uplifting and appreciative environment. We endeavor to be inter-culturally competent and trauma informed in all our practices and procedures. This simply means that we are attentive to the needs of the workforce. We embrace and practice a high standard of diversity and inclusion and strive for equity for all persons regardless of race, color, religion, citizenship, national origin, veteran status, marital status, political affiliation, sexual orientation, gender identity, disability, sex, age, status in regard to public assistance, or any other basis protected by local, state or federal law.