Overview:
Responsible for the oversight of a 2-3 person crew in a professional and efficient manner. Maintain landscapes, using tools, materials and equipment, as directed. Use predetermined tool and equipment procedures in the field to assure work is completed within productivity and quality specifications. Maintain tools and equipment using specified maintenance requirements.

Essential Job Duties:
1. Oversee a 2-3 person crew in a professional and efficient manner.
2. Under indirect supervision, prepare vehicles for landscape maintenance routes, assuring all tools and equipment are loaded safely.
3. Follow field operation procedures, assuring all safety guidelines and regulations are met.
4. Maintain adherence to predetermined specification for mowing heights, edging requirements and clean-up procedures.
5. Follow predetermined specifications in the maintenance of shrub beds, seasonal color beds and hard surface areas, as required.
6. Maintain equipment as directed using specified maintenance requirements.
7. Check vehicles and trailers for safe and efficient operations using maintenance specifications, as directed.
8. Sharpen mower blades and pruning tools, using safety and maintenance specifications.
9. Take an active part in safety and team meetings; maintain a cooperative and positive attitude.
10. Maintain safe and productive work habits, assuring job sites are maintained in a professional manner.
11. Promote a positive team atmosphere with coworkers.
12. Demonstrate the ability to effectively lead by example and treat all coworkers with respect and dignity.
13. Report to work consistently and promptly.
14. Maintain a professional appearance in presentation and attire.
15. Wear neat, clean company issued uniform at all times.
16. Respond to client questions and concerns in a professional and courteous manner and report client concerns to supervisor.
17. Report time spent on each job site daily, noting exceptions to the supervisor.

Non-Essential Job Duties:
1. Represent Housing Hope at events as requested.
2. Perform routine janitorial as requested.
3. Do pickup and delivery as requested.
4. Do other duties as requested.
5. Drive company vehicles as required.
6. Assist with other agency requirements as directed.

Requirements:
- WSDL & acceptable driving record; proficient in driving truck & trailer combinations per company safety guidelines.
- Current Washington State Dept. of Agriculture Pesticide Operator’s License, or actively working toward license.
- Demonstrated strength in written and verbal communication skills.
- Demonstrated proficiency in computer operations including Outlook, Word, and Excel.

Physical Demands:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly and extensively required to use hands to finger, handle, or feel objects, tools or controls; reach with hands and arms, may be required to perform repetitious movements for long periods of time in order to complete a task, stoop, kneel, crouch, or crawl and talk or hear.
- The employee frequently is required to climb, walk, sit, and talk or hear.
- The employee is regularly required to stand; climb or balance; stoop, kneel, crouch, or crawl.
- The employee must occasionally lift, carry, push and pull up to 50 lbs. frequently. Items that are over 50 lbs. must be lifted, carried, pushed, pulled, or moved with proper equipment for assistance (dolly) and proper safety procedures must also be followed.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.
- Ability to work in a general office environment as well as outdoor environment. Possible exposure to weather—heat, wet, cold, wind, and noise.
We at Housing Hope are trauma-informed and committed to excelling in creating a holistic, diverse, inclusive, uplifting and appreciative environment. We endeavor to be inter-culturally competent and trauma informed in all our practices and procedures. This simply means that we are attentive to the needs of the workforce. We embrace and practice a high standard of diversity and inclusion and strive for equity for all persons regardless of race, color, religion, citizenship, national origin, veteran status, marital status, political affiliation, sexual orientation, gender identity, disability, sex, age, status in regard to public assistance, or any other basis protected by local, state or federal law.