Housing Hope is a great place to work! We offer generous benefits and opportunities for growth where you can flourish as an individual, with the support of a remarkable team!

Who We Are
Housing Hope and HopeWorks agencies are the major non-profit developer of affordable housing and provider of human services in Snohomish County and Camano Island. We are earnestly invested in dismantling the effects of systemic racism throughout Snohomish County and Camano Island. We are committed to diversity, equity and inclusion throughout our communities.

What We Do
We promote and provide affordable housing and tailored services to reduce homelessness and poverty for residents of Snohomish County and Camano Island. We achieve this through a variety of interventions including social enterprises, children’s services, subsidized housing opportunities and services, employment, education, and training services.

What Our Team Members Say
I love this team because we are dedicated to the best interests of children and families, professional learning, and strong peer-to-peer collaboration. We also laugh and have fun together. -Monica W.

Housing Hope has provided me with a team of motivated, caring, and supportive professionals who are focused on providing quality, trauma-informed services to our families. I have also been given many opportunities to expand my learning and professional growth during my employment with Housing Hope. Sharon C.

I came to Housing Hope because their values and goals align with my own. I appreciate the flexibility and the focus on strengths and positivity. Celah

Job Description
The Mental Health Therapist-Supervisor position works with multiple departments and programs to support families and children overcome the barriers in their lives. The primary focus of this position will be working with child focused therapeutic modalities. The Mental Health Therapist-Supervisor will assist homeless families and children through one-on-one and group sessions using a strengths-based trauma-informed approach. The Mental Health Therapist oversees the activities of the Child Family Specialist and Behavioral Health Providers and provides weekly supervision.

Benefits Package:
- Medical/ Dental/ Vision with a $1,500 Health Savings Account annual contribution

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<thead>
<tr>
<th>Title: Mental Health Therapist – Supervisor</th>
<th>FLSA: Exempt</th>
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<tbody>
<tr>
<td>Hours: 40 hours a week, full time</td>
<td>Salary Range: $56,190 - $75,116 annually</td>
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<td>Department: Social Services: Mental Health Team</td>
<td>Reports to: Director of Social Services</td>
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• Paid Time Off
• Retirement Program with annual matching contribution
• Flexible Spending Account (FSA), Employee Assistance Program (EAP)
• 50% Discount for childcare at Tomorrow’s Hope Child Development Center
• Employee development and Training programs

Essential Job Duties:
1. Collaboratively develop and implement an intake and prioritization system.
2. Provide strength-based trauma-informed sessions to families and children.
3. Provide strength-based trauma-informed groups as needs arise.
4. Provide accurate documentation in a timely manner.
5. Provide mental health resources to other departments and programs.
6. Establish and build relationships with other mental health programs.
7. Implement practices consistent with supporting families who have experienced ACES.
8. Attend interagency and networking meetings as appropriate.
9. Actively participate in creating a positive work environment for all employees.
10. Assist with running the Behavioral Health program and act on the administrator's behalf when the administrator is away.
   a. Provide clinical supervision to Behavioral Health staff and meet clinical supervision requirements (received documented training and competency in clinical supervision approved by the department).
   b. Work with administrator and HR to make sure employee and volunteer files are up to date including proof of criminal background checks, a copy of all current licenses, certificates and trainings.
   c. Assist administrator in meeting rules, policies, and ethical standards for the Behavioral Health program.
   d. Assist with hiring qualified behavioral health staff that meet licensing requirements and are able to provide services within their scope of practice.
   e. Continuously work to improve quality of care including improving the use of evidence-based practices, improving cultural competency and responding to incidents, complaints and grievances.
   f. Assist with training and overseeing Behavioral Health staff.
   g. Oversee client files and support clinicians to keep current documentation and paperwork.
11. Other tasks and responsibilities as assigned and required by program model and funding.

Non-Essential Job Duties:
1. Attend staff meetings.
2. Participate in agency events.
3. Other duties as assigned.

Requirements:
• Master’s degree in Mental Health
• Mental Health License
• Minimum of two years’ experience post-license.
• Understanding of ACES, trauma-informed care and motivational interviewing
• Competency with EMDR preferred
• Competency with Play Therapy preferred
• Competency with PCIT, certification preferred
• Experience and understanding of the WISe program preferred
• Ability to work effectively with individuals of differing skills and backgrounds
• Ability to promote a positive, professional collaborative work environment
• Ability to work effectively as part of a team
• Ability to work some evenings
• Washington Driver’s License

Physical Demands:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
• While performing the duties of this job, the employee is regularly and extensively required to use hands to finger, handle, or feel objects, tools or controls; reach with hands and arms, may be required to perform repetitious movements for long periods of time in order to complete a task, stoop, kneel, crouch, or crawl and talk or hear.
• The employee frequently is required to climb, walk, sit, and talk or hear.
• The employee must occasionally lift, carry, push and pull up to 25 lbs. frequently. Items that are over 25 lbs. must be lifted, carried, pushed, pulled, or moved with proper equipment for assistance (dolly) and proper safety procedures must also be followed.
• Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.
• Ability to work in a general office environment as well as outdoor environment. Possible exposure to weather—heat, wet, cold, wind, and noise.

We at Housing Hope are trauma-informed and committed to excelling in creating a holistic, diverse, inclusive, uplifting and appreciation environment. We endeavor to be inter-culturally competent and trauma informed in all our practices and procedures. This simply means that we are attentive to the needs of the workforce. We embrace and practice a high standard of diversity and inclusion and strive for equity for all persons regardless of race, color, religion, citizenship, national origin, veteran status, marital status, political affiliation, sexual orientation, gender identity, disability, sex, age, status in regard to public assistance, or any other basis protected by local, state or federal law.

I have read and understand the duties required of Mental Health Therapist Supervisor position. I certify that I can perform the essential job duties, with or without reasonable accommodations.

________________________________________
Employee Printed Name

_____________________________  ___________________________
Employee Signature               Date